

# Currently in the Coalition

Updates from the Tampa Bay Health & Medical Preparedness Coalition—April 2025

## Workplace Violence Prevention Awareness Month

The National Institutes of Health recognizes April as Workplace Violence Prevention Awareness Month, “with the goal of increasing awareness to recognize, prevent, and respond to workplace violence.” [Download the 2025 Safety Calendar Template](#) to plan for this and other significant observances. Unlike natural disasters such as hurricanes and tornadoes, there’s no advisory system in place to detect and monitor the potential for violence impacting your business. Even the most comprehensive prevention plan can’t guarantee absolute protection, but there are concrete actions you can take to lower the risks.

### Workplace Violence Mitigation Strategies

1. Perform a risk assessment
2. Establish a strict policy against workplace violence
3. Foster a supportive working environment
4. Create an emergency response plan
5. Empower your teams

Businesses can assist their employees in managing workplace violence prevention by educating them on how to identify warning signs, offering first aid training, and providing support following incidents.

Read more [here](#).

For sessions on workplace violence, please attend the **2025 Hazards & Healthcare Conference**. These workshops will be led by industry professionals and will cover various aspects of preventing and managing violence in healthcare settings. Participants will receive insights into risk assessment, crisis intervention, and post-incident support.



**2025 Hazards & Healthcare**



June 4th & 5th, 2025 (Workshops & Conference)



Saddlebrook Resort Tampa  
5700 Saddlebrook Way  
Wesley Chapel, FL 33543

## Workplace Violence Workshops



**ALL CLEAR**  
EMERGENCY MANAGEMENT GROUP

Recognizing, Preventing, and Responding to Workplace Violence in Healthcare Organizations



**FRONTLINE DEFENSE**

Defense at the Bedside:  
Navigating the Aggressive Patient



Tampa Bay Health & Medical Preparedness Coalition

Citrus, Hardee, Hernando, Hillsborough, Manatee, Pasco, Pinellas, Polk & Sumter Counties

### Key Contacts

Franklin Riddle  
Executive Director

[Franklin.Riddle@TampaBayHMPC.org](mailto:Franklin.Riddle@TampaBayHMPC.org)  
(727) 313-0625

Hunter Zager  
Preparedness Coordinator

[Hunter.Zager@TampaBayHMPC.org](mailto:Hunter.Zager@TampaBayHMPC.org)  
(727) 580-2431

Turea Sheppard  
Administrative Assistant

[TBHMPC2@gmail.com](mailto:TBHMPC2@gmail.com)  
(727) 580-1024

Bill Howe  
Logistics Coordinator

[William.Howe@TampaBayHMPC.org](mailto:William.Howe@TampaBayHMPC.org)  
(727) 310-1509

[www.tampabayhmhc.org](http://www.tampabayhmhc.org)

Follow us on:



## Upcoming Coalition Meetings

Pinellas CHAMP:  
April 4th

Hardee County Health Care Coalition:  
April 9th

Hernando County  
ESF-8 WG:  
April 10th

Sumter County ESF-8 WG:  
April 17th

For more info on attending these meetings, please reach out to the County Chairperson. Contact info is available on our website.

[Register for 2025 Hazards and Healthcare here!](#)

## Important Updates

### World Autism Month

World Autism Month is a global initiative aimed at promoting understanding, acceptance, and inclusion for individuals with autism. This month, individuals, families, educators, clinicians, and organizations come together to advocate for greater awareness and recognition of the autism community. April offers a powerful platform to educate the public about autism, break down stigma, and advocate for policies that support the community. These include vital access to care, inclusive education, employment opportunities, and community engagement for individuals with autism. Read more [here](#).



### National Public Health Week Key Topics

During each day of National Public Health Week, we focus on a particular public health topic. Then, we identify ways each of us can make a difference on that topic. These areas are critical to our future success in creating the healthiest nation, and everyone can do their part to help.

### **NPHW 2025 PRIORITY AREAS AND FACT SHEETS**

- [It Starts Here: Your Health is Our Mission](#)
- [Climate Action Starts Here: Championing Resilience for Health](#)
- [Health Equity Starts Here: Optimizing Health for All](#)
- [Advocacy Starts Here: Amplifying Voices for Public Health](#)
- [The Future of Public Health Starts Here: Strengthening the Public Health Workforce](#)



### World Health Day 2025: Healthy beginnings, hopeful futures

World Health Day, celebrated on 7 April 2025, will kick off a year-long campaign on maternal and newborn health. The campaign, titled Healthy beginnings, hopeful futures, will urge governments and the health community to ramp up efforts to end preventable maternal and newborn deaths, and to prioritize women's longer-term health and well-being. Visit the [World Health Day 2025 campaign page](#)

## Upcoming Trainings & Events

### Pediatric Preparedness for the Healthcare Professional

This free 2-Day, 16 Hour course is a standardized, national-level pediatric disaster training focused on emergency management, public health, clinical preparedness, and resiliency and recovery. The course takes place on **April 14-15, 2025** at Johns Hopkins All Children's Hospital, Outpatient Care Center (601 5th Street South, St. Petersburg, FL 33701) Room: ACH-OCC A Rm 1340. **16 CMEs, CNEs, and CEes for EMS are being offered!** [Click here to create a TEEEX account and then re-click to register.](#)

A flyer for the 'Pediatric Preparedness for the Healthcare Professional' course. It features a photo of healthcare workers with a child. Text includes: 'APRIL 14-15, 2025', 'ST. PETERSBURG, FLORIDA', '16 HOURS of CME, CNE, & EMS CE', 'This free 2-Day, 16 Hour course is a standardized, national-level pediatric disaster training focused on emergency management, public health, clinical preparedness, and resiliency and recovery. At the successful completion of the course, participants will recognize components necessary to developing a comprehensive community and facility plan designed to improve the pediatric clinical and post-disaster resiliency.', 'Location: Johns Hopkins All Children's Hospital, Outpatient Care Center (601 5th Street South, St. Petersburg, FL 33701) Room: ACH-OCC A Rm 1340', 'Audience: Healthcare Providers, EMS/Medical Response Personnel, Medical Volunteers, Emergency Managers, & Public Health Workers', 'Register: Step 1: Visit this link: [https://teeex.org](#) or scan the QR code below. Step 2: Log in/create a new account in the TEEEX portal. Step 3: See what the link above says the QR code. To register for the course. Questions? Email the Safe Kids Kids' Disaster Network: [safekids@disasterkids.org](#)'.

### Protecting Our Children: A Webinar on Preventing Fatal Injuries

Our partners at the Southwest Health Planning Council have shared an opportunity to attend a webinar for protecting children from fatal injuries on April 22, 2025 from 2:00–3:30pm.

### [Register Here](#)

Topics to be covered in the webinar:

- Injury and fatality data
- Child passenger safety
- Safe sleep
- Water safety
- Shaken baby syndrome
- Injury prevention

A flyer for the 'Protecting Our Children: A Webinar on Preventing Fatal Injuries'. It features logos for 'SAFE Kids SOUTHWEST FLORIDA', 'Golisano Children's Hospital LEE HEALTH', and 'IPC HEALTH PLANNING COUNCIL OF SOUTHWEST FLORIDA'. Text includes: 'Presented by the Health Planning Council of Southwest Florida, Inc., with speakers from Safe Kids Southwest Florida', 'TOPICS COVERED IN THIS WEBINAR: Injury and fatality data, Child passenger safety, Safe sleep, Water safety, Shaken baby syndrome, Injury prevention', 'WHEN IS THE WEBINAR? April 22, 2025 2:00 - 3:30 PM', 'Free to attend', 'Click here to register', and a QR code with the text 'Scan to Register'.

## Upcoming Trainings & Events

### Hospital Incident Command System (HICS) Course

TBHMPC is offering an **8-Hour Hospital Incident Command System (HICS) Course** on Tuesday, April 15<sup>th</sup> from 8am -4:30pm at Manatee Memorial Hospital in Bradenton. This course will be taught in partnership with EREC, and provides a working foundation of the HICS concepts and is designed to train leadership personnel on HICS Command Staff/General Staff primary positions. [Register here.](#)

### NTER Quarterly Webinar Series: "Assessing Pre-Offense Warnings for Targeted Attacks"

On April 14, 2025 from 1:00pm-2:30pm EDT. Don't miss this opportunity to learn from a leading authority who has shaped the field of threat assessment. [Register now to secure your spot!](#) If you have any questions or trouble accessing the webinar, please reach out to [nter.mtp@hq.dhs.gov](mailto:nter.mtp@hq.dhs.gov).

**Hospital Emergency Response Team Training with BayCare** -Contact any BayCare EM specialist for more information and registration.

- April 17th at Mease Dunedin Hospital. Contact John Crowley II, [john.crowleyII@baycare.org](mailto:john.crowleyII@baycare.org)
- April 22nd at St. Joseph's South. Contact Patty Cravey, [patri-cia.cravey@baycare.org](mailto:patri-cia.cravey@baycare.org)

If you are interested in hosting a HERT-B class for your hospital, reach out to the TBHMPC/ Johns Hopkins All Children's Hospital teaching team! The contact is Karen Macauley—[Karen.Macauley@jhmi.edu](mailto:Karen.Macauley@jhmi.edu).

### 2025 Hazards & Healthcare Conference

This conference will take place on June 4<sup>th</sup> and 5<sup>th</sup>, 2025 at Saddlebrook Resort in Wesley Chapel, FL. [Click here for more information and to purchase tickets!](#)

#### **Ticket Information**

- \$150.00 Workshops and Conference
- \$115.00 Conference Day Only (June 5)
- \$115.00 Student – Workshops and Conference



Tuesday, April 15th, 2025  
8am - 4:30pm  
Manatee Memorial Hospital  
206 2nd Street East  
Bradenton, FL 34208

#### **Register here.**

- An 8-hour HICS Course providing a working foundation of the HICS concepts.
- Designed to train leadership personnel on HICS Command Staff/General Staff primary positions.
- Concludes with a one-hour scenario to walk through activation of roles and responsibilities.

Any questions? Contact Hunter Zager at  
[Hunter.Zager@TampaBayHMPC.org](mailto:Hunter.Zager@TampaBayHMPC.org)  
or (727) 580-2431.





**2025 Hazards & Healthcare**

"Strength in Adversity: Lessons for Healthcare Preparedness"

The 2025 Hazards & Healthcare Conference brings together healthcare professionals, emergency responders, public health experts, and policymakers to learn, discuss, and plan for future challenges in healthcare preparedness.

**TICKETS**

- \$125.00 EARLY BIRD—WORKSHOPS AND CONFERENCE (AFTER APRIL 4TH—\$150.00)
- \$115.00 CONFERENCE DAY ONLY (JUNE 5)
- \$115.00 STUDENT—WORKSHOPS AND CONFERENCE

 June 3rd, 2025 (Golf Tournament)

 June 4th & 5th, 2025 (Workshops & Conference)

 Saddlebrook Resort Tampa  
5700 Saddlebrook Way  
Wesley Chapel, FL 33543

Scan to Register 

Download Attendee App 





**2025 Hazards & Healthcare**

**GOLF TOURNAMENT**

**Register Now**

Saddlebrook Resort Tampa  
5700 Saddlebrook Way  
Wesley Chapel, FL 33543

**Tuesday, June 3, 2025**

**\$150 per person, which includes:**

- Green fees
- Cart service
- Valet parking (day of event)
- Range balls prior to the start
- An awards luncheon & raffles following play.







## Emergency Management Training – Registration on [SERT TRAC](#).

- G-300 Intermediate Incident Command System for Expanding Incidents
  - ⇒ Pinellas County Public Safety- [Wednesday, Apr 09, 2025 - Friday, Apr 11, 2025](#)
  - ⇒ Hernando County EOC— [Tuesday, Apr 22, 2025 - Thursday, Apr 24, 2025](#)
- G-400 Advanced Incident Command System Command & General Staff
  - ⇒ Manatee Public Safety Center -[Monday, Apr 14, 2025 - Tuesday, Apr 15, 2025](#)
  - ⇒ Pinellas County Public Safety —[Wednesday, Apr 23, 2025 - Thursday, Apr 24, 2025](#)
  - ⇒ Hillsborough Public Safety Operations - [Thursday, Apr 24, 2025 - Friday, Apr 25, 2025](#)
- L-964 All-Hazards Situation Unit Leader (SITL) Position Specific Course at Pasco EOC. [Monday, Apr 21, 2025 - Friday, Apr 25, 2025](#)
- L-984 Strike Team/Task Force at Tampa Bay Health & Medical Coalition, 7300 Bryan Dairy Road Suite 450. [Tuesday, Apr 29, 2025 - Thursday, May 01, 2025](#)



REGISTRATION IS LIVE

2<sup>ND</sup> ANNUAL

# 2025 FLORIDA'S TRAINING FOR EMERGENCY MANAGEMENT

*Leading Through Excellence*

**June 9 - 13, 2025 | Hyatt Regency Grand Cypress**

**REGISTER NOW**

Scan the QR code or visit [FloridaDisaster.org/FTEM](#)  
For registration questions, email  
[Avery.Michaud@em.myflorida.com](mailto:Avery.Michaud@em.myflorida.com)



**BOOK YOUR ROOM NOW**

Scan the QR code or visit [Bit.ly/49vimkJ](#)  
For assistance with group bookings,  
email [Alyssa.Newell, ICPAlyssa@gmail.com](mailto:Alyssa.Newell, ICPAlyssa@gmail.com)



### Implementation Science in EMS Webinar: Designing EMS Evidence-Based Guidelines for Dissemination (Prehospital Guidelines Consortium, UF College of Medicine- Jacksonville Research Affairs

- When: 4/22/2025 from 12-1 pm EST
- Register: [https://ufhealth.zoom.us/j/9eCAKRJGS7qR\\_IgKxGGzew](https://ufhealth.zoom.us/j/9eCAKRJGS7qR_IgKxGGzew)

### Resuscitation Academy and/or Telephone CPR (T-CPR)

- When: Resuscitation Academy 5/8/2025 from 9-5 pm EST (registration starts at 8:30 am) and T-CPR 5/9/2025 from 9-12 pm EST (registration starts at 8:30 am)
- Register: <https://bemo.readyop.com/fs/4cnU/3c05243d>



## 2 FULL PROGRAMS

Join the Resuscitate Florida leadership for a course that will transform the way you think about how pre-hospital and emergency room personnel manage cardiac arrest emergencies.

**Resuscitate Florida**  
**MAY 8, 2025**  
9:00 AM - 5:00 PM  
Registration starts at 8:30am



**Telephone CPR (T-CPR)**  
**MAY 9, 2025**  
9:00 AM - 12:00 PM  
Registration starts at 8:30am



 USF - Center Advanced Medical Learning Simulation  
124 S. Franklin Street, Tampa FL 33602



There will be two programs (choose one or both). A full day Resuscitation Academy and/or Telephone CPR (T-CPR). The program is designed to provide attendees both knowledge and practical applications to improve cardiac arrest survival within their communities. Ideal participants are the influential leaders of their organizations. Examples include Chief Officers, Supervisors, Quality Assurance Officers, Training Officers, Senior Firefighters, Paramedics, ER staff, Communication Center Managers, Dispatchers.

FOR MORE INFO: THOMAS DIBERNARDO  
[Thomas.DIBernardo@flhealth.gov](mailto:Thomas.DIBernardo@flhealth.gov)

Scan to register for one or both



## **BOLDPlanning COOP & CEMP Development Platform**

Let's start 2025 by improving your CEMP and COOP Plans in the BOLDPlanning Platform! All healthcare facilities and organizations in Florida can utilize this platform for your Comprehensive Emergency Management Plan (CEMP) or Continuity of Operations Plan (COOP) at **no cost to you**, paid for by the Florida Health Care Coalitions! We have a variety of CEMP Development Workshops as well as COOP Development Workshops scheduled over the next few months, to help you get started. To request access to the platform complete the [access request form](#).

### **CEMP Development Workshops:**

- [Thursday, April 17<sup>th</sup>, 2025 from 1pm – 5pm](#)
- [Tuesday, May 20<sup>th</sup>, 2025 from 1pm – 5pm](#)
- [Wednesday, June 18<sup>th</sup>, 2025 from 1pm – 5pm](#)

### **COOP Development Workshops:**

- [Thursday, May 8<sup>th</sup>, 2025 from 1pm – 5pm](#)



**FREE  
TOOL!**

Sponsored  
by your HCC

**Contact your  
local coalition  
for details!**

help@BOLDplanning.com

855.447.3750

1225 17th St. Unit 2000  
Denver, CO 80202



FLORIDA  
HEALTH  
CARE  
COALITIONS

## **Continuity of Operations and Comprehensive Emergency Management Plan**

Development Software Powered  
by BOLDplanning

### **5 Ways Our Tool Can Help You:**

1. Quickly create a COOP and CEMP that meet state and federal requirements
2. Invite team members to work together in real-time
3. Mobile-friendly, with a companion app that allows you to access your emergency plans on the go
4. Planning tutorials and best practices embedded in the software
5. Make data-driven decisions with the reporting features

***Act fast and get started today!***



## Coalition Highlights



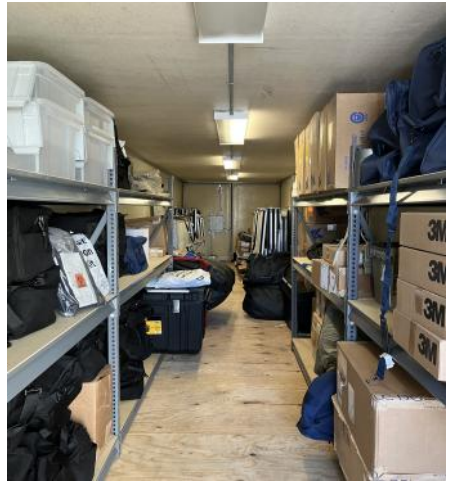
### Tampa Bay Health & Medical Preparedness Coalition

Citrus, Hardee, Hernando, Hillsborough, Manatee, Pasco, Pinellas, Polk & Sumter Counties

On Saturday, March 29th, Bill Howe formally acknowledged the contributions of 25 soldiers from Detachment 1, Company D, 753rd Engineer Brigade. These individuals received letters of appreciation and challenge coins in recognition of their efforts to provide security for the fueling operation at the coalition during Milton. Chief Warrant Officer Huck escorted Mr. Howe around the premises. Bill stated, "It was an honor and privilege to represent both the coalition and the region." It is important to note that only a few members were present, as the platoon was engaged in maneuvers at Joint Base Camp Blanding, Starke, FL.



At last month's Polk County Health Care Coalition meeting, Justin Everhardt, the Emergency Manager at AdventHealth Heart of Florida, gave a tour of their mobile storage unit. This cutting-edge unit is designed to rapidly deploy medical supplies and equipment during emergencies, ensuring that medical teams have access to vital resources when and where they are needed most. Additionally, the unit features advanced temperature controls to maintain the integrity of sensitive medications and vaccines, further enhancing its capability to support healthcare operations during critical times.



### Tampa Bay Health & Medical Preparedness Coalition

Citrus, Hardee, Hernando, Hillsborough, Manatee, Pasco, Pinellas, Polk & Sumter Counties

**We want to hear from you!** If you would like to share a highlight or from your organization in a future Coalition newsletter or publication, please email it to Turea at [TBHMP-C2@gmail.com](mailto:TBHMP-C2@gmail.com).