



7300 Bryan Dairy Rd, Ste 450  
Largo, FL 33777  
727-685-5808  
[www.TampaBayHMPC.org](http://www.TampaBayHMPC.org)

January 30, 2026

Re: TBHMPC End of Year Executive Summary (CY 2025)

Dear TBHMPC Leadership and Partners,

Calendar Year 2025 was a defining year for the Tampa Bay Health and Medical Preparedness Coalition (TBHMPC). The year began amid significant national uncertainty regarding the future of Healthcare Coalitions and the Hospital Preparedness Program (HPP). This environment required TBHMPC to operate with heightened discipline, flexibility, and intentional focus—ensuring continued value to our healthcare partners despite an evolving funding and policy landscape.

Throughout 2025, Healthcare Coalitions nationwide engaged collectively with federal partners and Congressional leaders to reinforce the critical role coalitions play in healthcare system preparedness and response. These efforts contributed to HPP funding being restored within proposed federal budgets and, in some versions, increased. While final Congressional action remains pending, this progress reflects the demonstrated value and impact of coalition-led preparedness efforts across the country.

Operationally, TBHMPC maintained a robust portfolio of training, exercises, and real-world support activities. The coalition delivered high-impact exercises, expanded regional training opportunities, and strengthened coordination across hospitals, long-term care, EMS, emergency management, and public health partners. These activities were informed not only by regulatory requirements and our annual Hazard Vulnerability Assessment, but also by direct partner engagement and emerging risks identified across the region.

The 2025 Hazard Vulnerability Assessment (HVA) reaffirmed that the challenges facing our region are neither hypothetical nor distant. Member facilities consistently identified cybersecurity incidents, extended system downtime, infrastructure disruption, staffing shortages, evacuation and sheltering, and medical surge as priority risk areas. These findings reinforced the need for coalition efforts to move beyond planning alone and toward scalable, deployable capability.

In response, TBHMPC advanced several capability-focused initiatives in 2025. Chief among these was the continued development and implementation of the Healthcare Medical Logistics Response & Assistance Team (HMLRAT), alongside forward progress on the Healthcare Emergency Augmentation Team (HEAT), designed to provide incident management and operational augmentation support. These initiatives were intentionally aligned with HVA-identified gaps and lessons learned from real-world events, including the 2024 hurricane season, and reflect a deliberate shift toward operational readiness and mission-ready support.

As we look toward 2026, the challenge before the coalition is not one of expansion for expansion's sake, but of disciplined focus. The HVA does not prescribe solutions; rather, it informs where the coalition must prioritize resources, training, and partnerships to deliver the greatest value. TBHMPC will continue to engage our Members, the Planning Advisory Group, and Board of Directors to refine strategic priorities—including thoughtful consideration of areas such as pediatric preparedness, system resilience, and workforce sustainability.



7300 Bryan Dairy Rd, Ste 450  
Largo, FL 33777  
727-685-5808  
[www.TampaBayHMPC.org](http://www.TampaBayHMPC.org)

Ultimately, the value of TBHMPC lies in its ability to help healthcare partners address complex preparedness challenges they cannot solve alone. The work completed in 2025 positioned the coalition to enter 2026 with clarity, credibility, and momentum—focused not on checking boxes, but on strengthening the resilience of the healthcare system across the Tampa Bay region.

Thank you for your continued partnership and commitment to healthcare preparedness across our region. The progress reflected in this summary is the result of strong collaboration, dedicated participation, and a shared focus on meaningful readiness. As we look ahead, TBHMPC remains committed to delivering practical value to our members through relevant training, realistic exercises, and operationally grounded support. I look forward to continuing this work together in the year ahead.

Respectfully,

A handwritten signature in blue ink, appearing to read "Franklin Riddle".

Franklin Riddle, FPEM-HC  
Executive Director  
Tampa Bay Health & Medical Preparedness Coalition  
[Franklin.Riddle@TampaBayHMPC.org](mailto:Franklin.Riddle@TampaBayHMPC.org)